

Dear Reverend Father Provincial,

Greetings from Chavara Hills!

As you might know *CMI policy for protection of children and vulnerable adults and CMI policy for the prevention of sexual harassment at workplace* have been already promulgated. They are formulated in accordance with the spirit of POCSO, JJ Act etc. This has been our humble effort to make our work place and institutions safe for children and vulnerable adults.

In an effort to implement these in our institutions, a resource team is formed in consultation with Rev. Fr Provincials taking three members from each province and members from common institutions. Though a training session was planned for them on April 10 and 11, 2021, it could not be done due to the surge in COVID-19 cases across the country and the travel restrictions that came in. That will be conducted as soon as the situation improves.

Before we start the sessions for the staff members of our institutions, we have to conduct sessions for our members to explain the content of these two policies and to conscientize them. So, I request all the respected provincials to organise workshops on these two policies for the members of the provinces, as soon as possible, so that in the beginning of the next academic year we may be able to conduct the seminars for the staff. It will be fine if the workshop for the CMI members is completed before June 30, 2021 in all the provinces. If the pandemic situation does not permit the workshops in physical presence, then it shall be conducted in virtual platform.

The following persons can be contacted to conduct the workshop for the CMI members in the provinces:

1. Fr Benny Mukalel
2. Fr Martin Mallathu
3. Fr Jose Paul Edakalathoor
4. Fr Jaison Mulerickal
5. Fr Prasanth Palackapilly

Fraternally yours in our Lord,

Fr Thomas Chathamparampil CMI
Prior General